



**Kim Sirois Pita**  
Board Chair

**Luis B. Pérez, LCSW**  
President & CEO

Mental Health Connecticut is a statewide not-for-profit agency that provides direct services to adults with severe and persistent mental illness, presents workshops about mental health, and mounts reform efforts to help shape state policies and laws.

MHC has an immediate full-time opening for a Community Diversion/Transition Nurse located out of our Bridgeport office, although State-wide travel will be required. This position will be responsible for coordinating the diversion of program participants from going to a higher level of care to program participants who are in a higher level of care and are transitioning to the community.

Salary: \$60,000-\$65,000 based on education and experience. MHC offers a competitive benefits package which includes:

- Medical (Current employee coverage 80% paid for by MHC)
- Dental
- Voluntary Vision & Short Term Disability insurance
- Long Term Disability insurance fully paid for by MHC
- 403b Retirement Plan (company match is \$.50 for every dollar contributed, up to 6%)
- Paid time off (11 Paid holidays, vacation time, personal time, floating holiday time, sick time)

Reports to: Director of Specialized Residential Services

The Community Diversion/Transition Nurse responsibilities include, but are not limited to:

- Diverting program participants from nursing homes and avoiding acute care hospitalizations for psychiatric reasons
- Transitioning program participants living in nursing facilities back into the community
- Providing outreach, education and engagement regarding community based options to program participants residing in nursing facilities with serious and persistent mental conditions
- Services may include assisting clients to develop an understanding of their medications; providing education to clients concerning their illness and the use of substances when indicated, hygiene, interpersonal skills, social relationships, symptomatology, health care, and other issues identified by the client
- Providing consultation to professional staff regarding Behavioral Health options to nursing facility discharge teams
- Promote effective working relationships with client's family and significant others by providing family and client psychoeducation
- Providing liaison support to DMHAS, LMHA's, and program participants who are in the process of diversion/transition as well with DSS Money Follows the Person and Mental Health Waiver staff
- Assessing for Level of care needs and determining the most appropriate community based option
- Maintaining an updated, working knowledge of community based resources for program participants living with mental health and substance use conditions
- Providing diabetes education regarding self-administration and healthy lifestyle choices
- Educating regarding Mindfulness-Based alternative interventions to reduce psychiatric symptoms and cravings for substances
- Providing substance abuse counseling and resource education and connection

- Represent and implements MHC mission and philosophy maintaining cordial and professional relationships with DMHAS, and other community provider agencies.
- Willing and able to drive a personal vehicle locally and within the state.

**Other Skills and Qualifications:**

- Knowledge of the treatment needs of people who have mental health condition and co-occurring conditions; knowledge of basic counseling skills; knowledge of legal system and individual civil rights relevant to MHC work setting and occupation;
- Attend and actively participate in designated meetings such as supervision, team meetings, OAS meetings
- Demonstrate within team and individual meetings the ability to initiate, seek, and give information; seek and offer opinions; clarify and elaborate issues; and summarize related ideas; and demonstrate ability to liaison effectively with multiple agencies, departments, and providers.
- Ability to develop and maintain cooperative, professional relationships with program participants, other staff, and community agencies; ability to work in a team environment including providing support to other MHC staff; ability to take responsibility with minimal supervision and direction.
- Good organizational skills and ability to provide effective and comprehensive communication.
- Continuous development of professional growth through employee training classes and other various channels.
- Highest commitment to preserve and uphold confidentiality both on and off the job.
- Sensitivity to the needs of people with mental health conditions.
- Conducts all activities in a trauma and gender sensitive manner, conducts all activities in a culturally competent manner, and conducts all activities in a professional and ethical manner.
- Ability to learn and effectively use current office and business software such as Microsoft Word, Outlook, Electronic Medical/Health record software, SharePoint, and devices/equipment such as computers, tablets, phones, etc.

**Education and/or Experience:**

- A minimum two years of experience as a Registered Nurse preferably in mental, medical, or home health industries

**Certificates, Licenses, Registrations:** Valid CT driver's license and auto registration and insurance. Must possess and maintain Registered Nurse (RN) status. Ability to obtain and maintain CPR/First Aid, and other agency required trainings.

If interested in any of these opportunities, please forward cover letter, with salary requirements, and resume to:

MHC Human Resources  
 61 South Main Street  
 West Hartford, CT 06107  
 Fax: 860-760-6971  
 hr@mhconn.org

No Phone Calls Please  
 EOE